

KTP Associate Role Profile

Job Title:	Practitioner Psychologist (KTP Associate, Anaphylaxis UK)
Business Partner / University School	Anaphylaxis UK and the University of Surrey's School of Psychology
Based at:	Anaphylaxis UK, 96a High Street, Frimley, Surrey GU16 7JE

Job Summary and Purpose:

The University of Surrey, in collaboration with Anaphylaxis UK, the UK's leading allergy charity, is seeking a **highly motivated Practitioner Psychologist** (Clinical, Health, or Counselling) to lead a groundbreaking Knowledge Transfer Partnership (KTP) project. This unique opportunity combines clinical innovation, research, and service development to create novel, accessible psychological therapies for individuals and families affected by allergy related anxiety.

About the KTP programme:

KTP projects are powerful three-way collaborations between:

- You (the Associate) – a skilled professional ready to lead change.
- A leading university (Knowledge Base) – the University of Surrey
- An innovative Business Partner (Company or Charity) – Anaphylaxis UK.

The KTP offers:

- On-the-job training and a dedicated professional development budget.
- Opportunities to develop leadership, project management, and clinical innovation skills.
- A platform to extend your clinical and research expertise while designing and delivering new models of care.

The KTP project is a full-time, fixed term contract for 28-months. This project is co-funded by [Innovate UK](#) and the Charity. You'll be employed by the University of Surrey but embedded within Anaphylaxis UK, supported by an ecosystem of experts from both organisations.

About Anaphylaxis UK:

Anaphylaxis UK is the only UK-wide charity dedicated solely to supporting people at risk of serious allergic reactions and anaphylaxis. For over 30 years, Anaphylaxis UK has empowered individuals and families through evidence-based information and advocacy

KTP Associate Role Profile

across various sectors. Now, they're taking a bold step into community-based psychological care, and you'll be at the heart of this transformation.

This KTP provides a launchpad for a thriving career in mental health services. You'll be at the forefront of innovation, tackling critical challenges in mental health and create positive impact from day one.

Main Responsibilities/Activities

The KTP project aims to **revolutionise allergy-related anxiety care**. As the Associate, you will:

- Design and implement a bespoke, digitised Cognitive Behavioural Therapy (CBT)-based intervention to reduce allergy-related anxiety.
- Train and support helpline staff and volunteer support group leaders through consultation, and clinical leadership to create and deliver psychologically informed environment (PIE).
- Develop and deliver training for non-specialist health workers (NSHWs) to extend the reach of psychological support.
- Establish a national network of peer-led support groups.
- **Provide clinical leadership** and embed psychological thinking across Anaphylaxis UK's services.
- Position Anaphylaxis UK as a national leader in allergy-related mental health care, improving lives and reducing healthcare burdens.

Developing you as the project manager, you will have ownership of the project with an Ecosystems to support you to deliver the KTP. You'll also play a key role in fostering knowledge exchange and integration between Anaphylaxis UK and the University of Surrey, helping shape the future of mental support in allergy care.

KTP Associate Role Profile

Person Specification

The post holder profile:

You are a compassionate, driven, and forward-thinking psychologist who is:

- Doctoral level trained in **Clinical, Health, or Counselling** Psychology (British Psychological Society accredited).
- **Professionally registered** as a Practitioner Psychologist with the Health & Care Professions Council (HCPC).
- Skilled in CBT delivery across the lifespan and experienced in complex clinical assessment and intervention.
- High competency written and spoken English at a technical level (e.g. IELTS 7.0 or a degree qualification from a majority English-speaking country)
- Excited to work with children, young people, adults, and families.
- Experienced in research design, analysis (SPSS/Jamovi), and dissemination.
- Eager to develop project management and leadership skills in a real-world setting.
- A strong communicator, able to translate complex clinical ideas for diverse audiences.

Relationships and Contacts

This is not an exhaustive list of every relationship the post holder has but is a brief description of those that play an important part in the post holder successfully carrying out the role.

As an integral member of the University of Surrey's KTP team, the Associate will collaborate closely with both university academics and Anaphylaxis UK's KTP delivery team. This will involve building a project team and maintaining regular communication with the University's KTP Office. Weekly meetings (both online and on-site at Anaphylaxis UK's location) will ensure ongoing engagement with the academic team.

The role offers valuable networking opportunities with other KTP Associates. Additionally, the Associate will have the chance to interact closely with professionals from the Charity and their clients, families, and carers who may provide valuable feedback on the project's direction and progress.

Internal Relationships

- KTP Office
- Anaphylaxis UK's KTP delivery team
- Academic KTP delivery team
- Other University of Surrey Staff and Students
- Other Anaphylaxis UK Staff including support staff.
- Project Steering Committee

External Relationships

- Innovate UK Business Connect - KT Adviser.
- Other KTP Associates.
- Children, young people, adults, and families.
- Volunteers and Health Care professionals working in the allergy field.

KTP Associate Role Profile

Special Requirements

Based within Anaphylaxis UK, the KTP Associate:

- must be willing to work outside normal working hours, when required.
- must be willing to undertake further studies, as approximately **10%** of their working hours should be **dedicated to training and development**.
- will be required to travel to the University of Surrey, and occasionally more widely.

As a university employee, all KTP Associates are expected to:

- Undertake such other duties within the scope of the KTP as may be requested by their Supervisors or Line Manager.
- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Follow the Business Partner's policies and working practices at all times to ensure that no disclosure of confidential information results from their actions.
- Follow University/School/Department policies and working practices at all times to ensure that no disclosure of confidential information results from their actions.
- Ensure they are aware of and abide by all relevant University / Business Partner / KTP regulations and policies relevant to their role.
- Help maintain a safe working environment by:
 - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
- Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Be a team-player, supportive of colleagues and always operating in a collegiate manner.

KTP Associate Role Profile

Addendum

This document provides additional information relating to both specific aspects of the post/faculty and any post specific person specification criteria. The information contained within this document should always be read in conjunction with the accompanying generic Role Profile.

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Practitioner Psychologist (KTP Associate, Anaphylaxis UK)

Background Information

The working hours, annual leave, and holiday entitlement are those of Anaphylaxis UK.

This is a full-time role. The standard working hours of Anaphylaxis UK are 35 hours per week. 30 - 35 hours per week will be considered, with one hour for lunch to be taken between 12:00 & 14:00. Flexible working and compressed hours are available

This role is based at Anaphylaxis UK, in Frimley, Surrey, but offers a hybrid approach to working that allows working from home for most of the time.

The annual leave entitlement is 26 days per annum, plus UK public holidays. The charity is closed for the 3 days between Christmas period and New Year; 3 days will need to be saved from annual leave entitlement to cover this period. The holiday year runs from 1st January to 31st December.

Potential to secure a permanent job with the Charity at the end of the KTP.

Please also see <https://www.anaphylaxis.org.uk/> and <https://www.ktp-uk.org/>

Benefits to expect from the University of Surrey include a generous pension, discounted membership to Surrey Sports Park, cycle-to-work scheme, season ticket loans. Access to a wide range of courses under the Learning & Development Programme; library access

Benefits to expect from the KTP Programme include opportunity to gain professional qualifications or a higher degree. Access to academic support and the University's facilities to help deliver the KTP project.

We strongly encourage applications from underrepresented groups in practitioner psychology, including individuals with disabilities, carers, parents. Your unique perspective is valued and vital to the success of this project.

Person Specification

This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role. This is in addition to the criteria contained within the accompanying generic Role Profile.

	Essential/ Desirable
Doctoral-level training in clinical, health or counselling psychology (British Psychological Society accredited).	E

KTP Associate Role Profile

Profession registration as a Practitioner Psychologist with the Health & Care Professions Council (HCPC).	E
Demonstrated experience in specialist psychological assessment, formulation and intervention across a wide variety of client groups and age ranges.	E
Proven ability to maintain professionalism and clinical effectiveness in the face of highly emotive and distressing issues.	E
Advanced knowledge and application of CBT with individuals and families across the life course.	E
Experience delivering psychology care within multicultural and diverse cultural contexts, with sensitivity to cultural and systematic factors.	E
Commitment to empowering service users, their relatives and carers at all levels and to promote actively their involvement in all aspects of care planning and service development	E
Strong grounding in doctoral-level research , including study design, statistical analysis (SPSS/Jamovi), interpretation and dissemination of findings.),	E
Experience in audit and service evaluation skills, with the ability to contribute to the development and monitoring of service policies and objectives aligned with the KTP.	E
Skilled in delivering consultation, training, and supervision to both professional and non-professional groups.	E
Ability to identify, develop and employ mechanisms of clinical governance as appropriate, to support and maintain the highest standards of clinical practice across the charity.	E
Ability to focus on the strategic issues without getting lost in the detail; translate complex clinical information for diverse audiences.	D
Experience in clinical supervision and group facilitation , including work with clients, families, and multidisciplinary teams.	D
Knowledge of systems that support reflective practice and staff wellbeing , and a commitment to fostering psychologically safe environments.	D
Confident in communicating complex, sensitive, and technical information to a wide range of stakeholders, including children, families, volunteers, and professionals.	D
Special Requirements	Essential/ Desirable
A clear understanding of the mission and operation of the Charity, and the structure and goals of the KTP program.	E
Demonstrated capacity to absorb new knowledge and develop complementary skills throughout the KTP, building on existing clinical and research expertise.	E
Ability to travel to the University of Surrey and other locations as needed and at short notice for project delivery and collaboration.	E
KEY Responsibilities	

KTP Associate Role Profile

This document is not designed to be a list of all tasks undertaken but an outline record of any faculty/post specific responsibilities (5 to 8 maximum). This should be read in conjunction with those contained within the accompanying generic Role Profile.

1. Lead and deliver an innovative project, bringing the University academics and the charity together.
2. Setting up the framework for a Psychologically Informed Environment (PIE),
3. Develop, deliver and evaluate training for support group volunteers (in group facilitation skills) and helpline staff (in delivering the CBT-based intervention).
4. Co-design, develop and pilot the digital tool for use in CBT-based intervention, including embedding human-centred design principles and obtaining ethical approval
5. Co-develop the pathway for the CBT-based intervention and systems for clinical governance.
6. Marketing and launch of digital tool.
7. Embed new knowledge in both the Business Partner and the University.

N.B. The above list is not exhaustive.